

Project “Green Transition - Implementing Industrial Emissions Directive in Serbia 2021-2027”

ANNEX 1

Terms of Reference

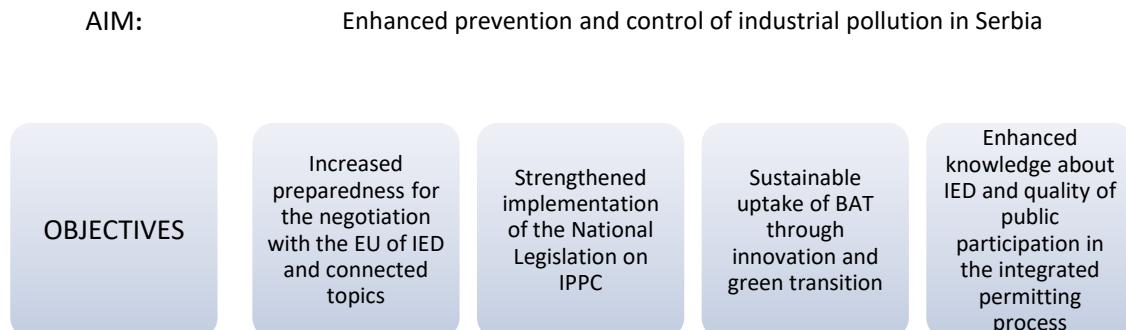
Working students – Capacity Building

1. Position: Working student – Capacity Building

2. Project background

The project's aim is to enhance the prevention and control of industrial pollution in Serbia through the support to industry and institutions in achieving the required level of readiness for the accession to the EU and being prepared for Green Transition.

This general aim encompasses 4 specific objectives:



The activities that will be implemented in order to achieve these objectives are grouped in 4 strategies:

- S.1 - Enhancing the quality of the negotiating position on IED;
- S.2 - Increasing the efficiency of the integrated permitting process;
- S.3 - Promoting the compliance with the BATs requirements;
- S.4 - Raising awareness and knowledge on industrial pollution prevention and control.

These strategies are designed in a way to support the full implementation of the national regulation on IPPC by promoting the transition of Serbian industries to green technologies. This means helping Serbian institutions to introduce the necessary changes in the legal and administrative framework that will minimize the influence of existing obstacles and bottlenecks on the IPPC regulatory cycle. Additionally, it will be pursued an enhancement of the knowledge of industrial operators about the importance of the compliance with BAT requirements in connection with the opportunities offered by the Green Transition.

3. Description of the assignment

Activity 4.3: Students' participation

Increased participation and involvement of students to topics related to the IED, as shown by the previous phase of the project, revealed to be an important factor to project's success. In the mid-term, young professionals with enhanced skills in topics like pollution prevention and green transition can contribute significantly to future implementation of the Directive and, consequently, to enhance the level of environmental standards ensured by industries. Also, experience showed the importance of involving schoolchildren and engaging university students in creating and performing various activities.

In relation to Activity 4.3 of the project, the assignment could include the support and participation to training workshops organized for students of the TMF and other technical

Faculties on topics related to IED's principles and industrial pollution. These workshops' will aim at enhancing the knowledge and interest of the students about industrial pollution control and green transition in industry. The student will support the project team in creating activities for schoolchildren and students, as well as in delivering on-going activities such as Eco Heroes, Tech Case Study, etc. Additionally, the working student could be involved in the preparation and delivery of on-site visits to IED installations belonging to various industrial sectors involving students of the TMF.

4. Scope of work and required tasks

The student will be assigned one or more of the following tasks:

- To participate in the organization of workshops and other events for students;
- To prepare presentations and internal materials for the workshops;
- To deliver presentations for students and schoolchildren;
- To support the project team in performing various events with students and schoolchildren;
- Support in the preparation of brochures, leaflets and other materials.

5. Expected outputs

Outputs will be defined during the collaboration between the working student and the project team and will depend on the events and workshops to be organized.

6. Period of the Assignment

The student will be contracted during 2026.

7. Number man/days allocated

The student will be engaged 25 working days during the period of one year.

8. Location of the assignment:

Home based and Faculty of Technology and Metallurgy, Belgrade, Serbia

9. Qualification and skills

The student will have to describe, through a CV compiled in the prescribed format, the fulfillment of the following required qualifications and skills:

Student profile	Currently enrolled as a PhD student at the Faculty of Technology and Metallurgy, University of Belgrade, Department of Environmental Engineering
	Ability to work in the English language (read documents, write reports, etc.)
	<ul style="list-style-type: none">- Experience in the delivery of presentations and lectures;- Basic knowledge in environmental policy, industrial pollution, and project management;- Good organizational and communication skills;- Reliable, proactive, and eager to learn and work in a team.